Did You Know?

The Office of Faculty Development has a website filled with information and links to information you can use!
Check it out:
http://www.pediatrics.emory.edu/resources/development/index.html
We are striving to tailor our services to meet your needs—whether you are a new or seasoned faculty member. You may receive a call, an email or a survey from us. Please take the time to share your feedback and ideas.

Important Deadline

Have you completed your Career Development Conference Report (CDCR)?
This annual review is an important part of your career development—take advantage of the opportunity to give and receive feedback.
The recommended deadline for Part 1 is November 30 (or the deadline set by your Division Director)
Reach your report via the following link, using your Emory logon ID & password:
Career Development Conference Report

Resources

Following are several links to informative, helpful and interesting websites:
Research: http://pedsresearch.org/
School of Medicine Faculty Development: http://www.med.emory.edu/faculty_dev/
Resources from previous SOM New Faculty Orientation with great links: http://www.med.emory.edu/faculty_dev/training/new_faculty_orientation.html

Your Office of Faculty Development Contacts:
Dr. J. Devn Cornish,
Professor of Pediatrics
Vice Chair for Faculty Development
Denise Jacobson,
Faculty Development Program Coordinator

- Want to talk about your career, readiness for promotion? Contact Dr. Cornish to schedule a time: jcornis@emory.edu
- Denise is available to work with your “designated CV keeper” to help establish a regular system of updating and working within the Emory CV Template: dsjaco2@emory.edu
Or 404-712-6599

Curriculum Vitae — Is yours up-to-date?

Keeping your CV up-to-date is the best way to assure you record all your many contributions, your work and collaboration with others, your teaching and training of future leaders in Pediatric Medicine. Here are some helpful hints on keeping your current and at the ready!

1) Use the “Emory School of Medicine Standard CV Template”. This is the framework on which your qualifications are summarized when being considered for promotion. You may follow this link to access the standard template:
http://www.med.emory.edu/dean/docs/Standard_CV_Template.pdf
2) Keep an electronic copy of your CV at the ready to update after each talk, publication, grant, abstract, committee work, receipt of any award or recognition. Regular and consistent maintenance assures your CV is always up-to-date and reflective of your hard work and dedication.
3) Identify one person, in addition to yourself to assure your CV is maintained. Consider utilizing a spouse, significant other or partner who is invested in your career development and ongoing success.
4) Give yourself credit for all the things you do and in which you are involved.
Your CV is your “personal ad” to share all the great work you do!

You may utilize expertise of the Appointments and Promotions Committee to review your CV for helpful hints and advice. (see pg 2 for committee members). Let us know if you want some one-on-one coaching with an expert!

Department of Pediatrics, Office of Faculty Development — visit us at:
http://www.pediatrics.emory.edu/index.html
January 2011 we will launch the Faculty Development Committee. This committee will spearhead numerous projects that will enhance and expand the services offered to our faculty. The driving goal is to enhance the career development and career satisfaction of our Pediatric Faculty.

Benefits of Mentoring Reach Beyond Mentor and Mentee

Why devote your time to participating in mentoring? Mentoring further enriches the organization, the profession, career momentum. The benefits are multifold for both mentor and mentee:

- Enhance skills and performance
- Increase motivation
- Gain fresh perspective
- Develop and retain talent
- Create a legacy that inspires future leaders
- Mentoring reinforces the culture, the mission and goals of the organization
- Encourages a critical look at why and how we do what we do
- Fosters an environment of improvement and innovation

*From Healthcare Executive, March/April 2001*

http://www.ache.org/newclub/CAREER/MentorArticles/Benefits.cfm

Introduction to the Appointments and Promotions Committee

The Appointments and Promotions Committee is made up of your colleagues in the Department of Pediatrics.

- Dr. J. Devn Cornish
  Professor, Neonatology
- Dr. James Fortenberry
  Associate Professor, Critical Care Medicine
- Dr. John “Pete” Lollar
  Professor, Hematology/Oncology
- Dr. Robert Pettignano
  Associate Professor, Critical Care Medicine
- Dr. Ann C. Mertens
  Professor, Hematology/Oncology
- Dr. Harold Simon
  Professor, Emergency Medicine
- Dr. Jan Mead
  Professor, BioPham Research
- Dr. John Parks
  Professor, Endocrinology
- Dr. Frank Berkowitz
  Professor, General Pediatrics

Oncology Research

The committee members are available as a resource for you. Each has been through the promotion process and has unique insight into preparing for promotion.

2011 you will see

- Mentoring program to match early career faculty to seasoned faculty ideally who share practice and/or research interests
- Fellow’s Pre-Faculty Training
- More navigable and up-to-date website
- Course offerings via various modalities to better accommodate your work and life schedule