To start thinking about steps toward promotion.

If you and your division director think this may be the year, let our office know!

Not sure if this is the right time? Talk with your division director or schedule a meeting with Dr. Cornish to review your CV, teaching portfolio and service portfolio.

Review “Interpreting the Guidelines” a cliff-notes type summary of the guidelines and “School of Medicine Guidelines for Promotion.” The following links will take you to the policies and offer insight into criteria for promotion:

Interpreting the Guidelines on Appointment, Promotion, and Tenure
http://medicine.emory.edu/faculty_staff/faculty/promotions/documents/ Appt_PromoguideSOM.pdf

Its Never too Early in the Year...

We often hear the phrase “work/life balance” but isn’t our professional work an integral part of our lives? One cannot truly be separated from the other.

We say to ourselves, “If only I find balance…” as if the concept is an object to be found and once acquired is always there. Balance instead is fluid and ever changing.

The concept of balance is individual and changes as our lives and obligations evolve. Finding and keeping balance requires periodic review and adjustment—not always of behaviors and practice but of mindset and ways of thinking.

For more on balance as it relates to physicians and additional readings/resources go to:


And...more on achieving balance in academic medical settings:


The best and safest thing is to keep a balance in your life, acknowledge the great powers around us and in us. If you can do that, and live that way, you are really a wise man.”

Euripides

Office of Faculty Development contacts:
Dr. J. Devn Cornish, jcornis@emory.edu and Denise Jacobson dsjaco2@emory.edu
The promotion preparation and timeline starts early in our office and we’re here to help you get a jump on your promotion dossier preparation.

This is a multi-step process that starts with you and your Division Director.

The timelines reflect the latest we should receive your documents. From our standpoint, the earlier, the better!

For detailed information regarding timelines and checklists for promotion - tenure track and clinical / research track please go to our website:

http://www.pediatrics.emory.edu/resources/development/promotion.html

Tenure Track promotion candidate submissions should be received from Division Directors by May 28, 2011. Complete dossier documents are due in the Faculty Development office June 23, 2011.

Clinical and Research Track promotion candidate submissions should be received from Division Directors by August 15, 2011. Complete dossier documents are due in the Faculty Development office September 19, 2011.

Between now and May or August (depending on your track) meet with your Division Director and Dr. Cornish, update your CV using SOM Standard Format, begin work on your personal statement, teaching portfolio, service portfolio.

Having these documents ready for review will allow your Division Director and Dr. Cornish to offer insight, recommendations and additions to accurately reflect the work you do and contributions you make.

Advanced preparation enables you to review and revise your CV thoughtfully and thoroughly. It allows your evaluators adequate time to read, reflect and recommend once they receive your dossier.

Even if you are not close to the time you expect to go up for promotion there is no substitute for keeping your CV and Teaching Portfolio up to date as you go! The elements in these documents can be impossible, or at the very least time consuming, to reconstruct later.

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Dear Denise,

I am not receiving email announcements sent to the Department of Pediatrics’ faculty. How can I make sure my correct email address is included in the listserv so I do not miss important emailed information?

Sincerely, Feeling Left Out

Dear “FLO”,

Please email Robert Migliore to let him know you are not receiving listserv announcements. Be sure to include your correct email address in your message.

In addition, it would be very helpful if you to notified me at dsjaco2@emory.edu to share your preferred email address (choa.org vs. emory.edu vs. kidsheart.com, etc) so I can be certain to send important information to your primary email.

Also, check out the FAQ page of the Faculty Development website. We want to know what YOUR questions are!

Please email Denise with ANY of your Faculty Development questions. Your question and the answer may be featured in a future newsletter or even on the website!

Your inquiries will help us address your needs and provide more pertinent and useful information to all our faculty.

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Faculty Development Committee Update

We’re off to a good start for 2011! Your Faculty Development Committee met on January 6, with many projects in the works. Our goal—to offer more information and support for career development, career enhancement and personal and career satisfaction of our faculty. Topics you will see evolve and addressed in 2011:

- Faculty Development course offerings tailored for faculty at various stages in their careers
- Develop and implement a structured mentoring program
- "Pre-faculty" training for fellows
- Meaningful and relevant faculty awards with more recognition for outstanding accomplishments
- Website that is more current, informative, topical and focused

Members:
Don Batisky
Lou Ann Brown
David Carlton
Devn Cornish
Pete Fischbach
Theresa Gauthier
David Jaquess
Steve Lansky
Nael McCarty
Tom Olson
Robert Pettignano
Larry Vogler

HAPPY NEW YEAR